God Loves a Cheerful Giver

These inspiring words of Paul the Apostle assure us that God loves the parents, grandparents, friends and benefactors who generously gave support to Clelian Heights during 2002-2003. God also loves the many volunteers who generously contributed their time and talents for the good of the school and center.

Your generous support continues to assist the Apostles of the Sacred Heart of Jesus to fulfill their ministry to the children and adults whom they serve. During the 2002-2003 year significant exterior repairs were made to the buildings to protect our facilities from additional deterioration due to weather. Interior upgrades were completed that provide a much needed and more esthetically pleasing environment for our students and staff. Although our major objectives were related to special projects, our endowment fund continued to grow to help us secure the future of Clelian Heights.

The Apostles of the Sacred Heart of Jesus and the supporting staff are committed to helping individuals at Clelian Heights accomplish their goals. They do this by affirming individuals as they take on reasonable challenges that will lead to personal care and independent living. The students and young adults are nurtured by the staff to build a healthy self esteem and confidence in their abilities. Enriching and recreational opportunities supplement the daily schedules of school and work activities. In addition to functional academics and integrated specialized therapies such as physical, speech and occupational therapy, the program is designed to develop job readiness skills and on-the-job training in a variety of ways. The families and volunteers have been very cooperative in all phases of the program as they share in the lives of each individual at Clelian Heights.

Clelian Heights is truly a “Special Place for God’s chosen Special People.”

“Admissions, the provision of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age or sex. Program services shall be made accessible to eligible individuals with disabilities through the most practical and economically feasible methods available.”
A Message from
Executive Director

As I review the many "happenings" at Clelian, I can't help but think about where we have been in the past, where we are in the present and where we hope to be in the future. In order to put perspective on my musings, I reviewed the Long-Range Plan drawn up in 1989 which was later developed in 1992 into a Strategic Plan by the administration and a special committee of the Advisory Board. Many of the original goals and objectives of the Strategic Plan were realized with the completion of the apartments in 1993, the Therapeutic and Recreational Center in 1995, the licensing of the school as a Private Academic School in 1997 and a Capital Campaign in 1999 to establish an endowment and scholarship fund for Clelian Heights. These have been very challenging years but with the cooperation of the parents, staff, an outstanding Advisory Board and benefactors who are always willing to help, we have been able to make great strides in achieving the goals and objectives of our Strategic Plan.

Presently the school enrollment has been the highest it has ever been and the adults in The Clelian Center are kept busy with many new contracts as well as on-going ones. We have a number of young ladies and men working two or three days a week in the community in a variety of jobs. The number of staff persons now employed at Clelian Heights is close to sixty persons. The most frequent observation made by visitors is the joy they see in the children, adults and staff and the respect, loving care and concern for each individual in the program.

There is still much that needs to be done. For the immediate future we hope to air-condition the classrooms, the Clelian Center and Chip's House. Since we have a full program during the month of July, air-conditioning is not a luxury but a necessity. In addition to our annual giving campaign, many Foundations are being contacted to help with this project. The future looks promising, exciting and challenging. As we review and update the Strategic Plan, we will study other needs at Clelian Heights as the buildings are beginning to show their "Age."

We are most grateful for all the help, cooperation and generosity you have shown in the past and present and we are confident that we can rely on you for the future!

Sr. Rosemary Zaffuto, ASCJ
Executive Director

..."only with God are all things possible."

Mission Statement: The mission of Clelian Heights is to provide spiritual, educational, vocational and residential programs for children and young adults with developmental disabilities that enhance their quality of life and maximize their potential for independent living.

Vision Statement: The vision of Clelian Heights is to provide an atmosphere of choice and mutual acceptance, respect and love that will make a lasting difference in the lives of persons with developmental disabilities.
A Message from
Advisory Board Chairman

As an Advisory Board member at Cleian Heights, one can easily focus on several perspectives - the excellent Cleian administration and the care and love shared by all students, staff and volunteers.

The level of achievement at Cleian is always the number one priority. With the leadership of the Sisters, the Apostles of the Sacred Heart of Jesus (ASCJ), and the entire staff of Cleian Heights including the volunteers, I have been amazed at the commitment and involvement of the groups. Their dedication to these children and young adults is heartwarming and moving.

Definitely my first impressions of Cleian Heights was how the premises and facilities were so orderly and immaculate. While significant, this image is not the foremost impression because nothing can surpass the warmth, candor and energy of the residents and students. Just observing the behavior of the “little ones” shows the effectiveness and success of the administration and staff at Cleian. This group of people has shown all of us the true meaning of love, patience and dedication.

For me, being the chairman of the Advisory Board at Cleian Heights is just a small way to participate in an enriching endeavor that inspires each child and young adult to grow through the “Cleian Culture and Experience.”

Mario J. Ferretti
Chairman, Advisory Board

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Let
us
live
daily
in
the
presence of
God.

Mother Clelia
ASCJ Foundress
2002-2003
Annual Report

"God transforms every sacrifice offered for love of him into precious jewels." (Mother Clelia, Foundress)

Thank you for your generosity in supporting our work - July 1, 2002 to June 30, 2003.

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Sacred Heart on the Lake, CT
Sacred Heart Villa, MO
Santa Maria Convent, NY
St. Paul Convent, FL
St. Paul Convent, NJ
St. Rococo Convent, RI
Balya for Commissioner Committee
Bethel Assembly of God
Catholic Daughters of America
Court Seton #306
Court Miriam #1315
Court Santa Maria #383
The Catholic Slovak Ladies Assoc.
Ceraro Campaign Committee
Clelian Heights Staff
Confraternity of Christian Mothers
St. Mary of Czetochowa
St. Boniface Church
St. Peter's - Brownsville
Elect Tom Tangretti Committee
Felician Sisters of PA
Franciscan Sisters - Mount Carmel Convent
Friends of Clelian Heights Organization
Holy Family Church
Holy Trinity Parish
ISDA-Dante Alighieri Chapter 244
Irwin Volunteer Fire Dept., Inc.
Kiski Area H.S. I.U. Staff
The Kiski School
Kiwanis Club of Greensburg
Kiwanis Club of Murrysville
Knights of Columbus
Greensburg Diocesan Chapter
Knights of Columbus #1222
Knights of Columbus #918
Kiski Valley #3174
St. Jude #9019
Knights of Columbus #948
Knights of Columbus #4226
St. Vincent Assembly
Uniontown Council
Laborer's District Council of Western PA
Laurel Highlands Church of God
Lions Club of Delmont
Our Lady Queen of Peace
Our Lady of Grace Church
Polish Brotherhood of the White Eagle

Every effort has been made to include the names of all our benefactors from the past fiscal year. If you are a benefactor of Clelian Heights Inc. and your name has been omitted or spelled incorrectly, we apologize for the error and ask that you please notify us at 724-837-8120, ext 315. Thank you and God Bless You!

Programs and Special Events

Appeals $151,936.97
Grants 108,877.00
F.O.C.H.O. 6,200.00
JPK Golf Outing 8,417.45
Sally Foster/Entertainment Books 6,611.05
Wholey BBQ 29,091.00
Night at the Races 8,056.50
Crafts 81.00
TOTAL $319,770.97
Clelian Heights, Inc. and The Clelian Heights Endowment Foundation
Income Statement
Year Ended June 30, 2003

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Fees</td>
<td>1,344,445</td>
</tr>
<tr>
<td>Gifts and Grants</td>
<td>544,044</td>
</tr>
<tr>
<td>Investment Income</td>
<td>55,160</td>
</tr>
<tr>
<td>Net Unrealized and Realized</td>
<td></td>
</tr>
<tr>
<td>Gains(Losses) on Investments</td>
<td>(3,296)</td>
</tr>
<tr>
<td>Special Events</td>
<td>69,622</td>
</tr>
<tr>
<td>Contract Income - Clelian Center</td>
<td>25,883</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>38,501</td>
</tr>
</tbody>
</table>

**Total Revenues**  
2,074,359

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Related Expenses</td>
<td>1,117,751</td>
</tr>
<tr>
<td>Utilities</td>
<td>132,508</td>
</tr>
<tr>
<td>Building and Equipment Maintenance</td>
<td>56,487</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>181,759</td>
</tr>
<tr>
<td>Insurance</td>
<td>87,143</td>
</tr>
<tr>
<td>Professional Services</td>
<td>45,658</td>
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<tr>
<td>Investment Fees</td>
<td>9,908</td>
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<tr>
<td>Depreciation</td>
<td>240,075</td>
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<tr>
<td>Office &amp; Supplies Expense</td>
<td>42,409</td>
</tr>
<tr>
<td>Professional Development</td>
<td>4,857</td>
</tr>
<tr>
<td>Special Events</td>
<td>40,397</td>
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<tr>
<td>Other Expenses</td>
<td>7,636</td>
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</tbody>
</table>

**Total Expenses**  
1,966,588

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Income</td>
<td>107,771</td>
</tr>
</tbody>
</table>

Clelian Heights ended the 2002-2003 fiscal year financially sound despite the slow economy.
...For of such is the Kingdom of Heaven

R.R. 9 Box 607 • Greensburg, PA 15601-92131

Clelian Heights
A Family Affair
Building for the Future

Annual Report